

LEADERSHIP AND MANAGEMENT IN INTERNATIONAL DEVELOPMENT

IMA's Leadership and Management training course is an exciting 5-day learning journey, that highlights the importance of your team and utilising your skills to become the best leader you can be. By covering theories of successful management and leadership tools and techniques, we demonstrate how to put these into practice within your own work place.



IMA's leadership & management training exceeded my expectations. The content of the program was comprehensive and well structured. The trainers were highly knowledgeable, experienced & adept at delivering the training material. I would highly recommend IMA's leadership & management training to any organisations/anyone seeking to enhance leadership skills & drive positive change.

Ahmed Siyad Mohamed, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)



COURSE OUTLINE

Day 1 - Setting yourself up for success - identifying leadership styles

Day 2 - Understanding the power of your relationships and the nature of motivations

Day 3 - Developing individual and team performance, the art of feedback and holding conversations that matter

Day 4 - What makes teams effective - understanding the nature and characteristics of effective teams

Day 5 - Leading into the future, examining power relations and action planning



HIGHLIGHTS

- **MiRo mapping:** use of psychometric tools to evaluate your leadership style
- **See theory in practice:** a variety of case studies to learn skill for practical application
- **Networking:** engage in networking and peer-learning with fellow development workers
- **Blended learning:** enjoy face-to-face contact with your instructors as well as online course support
- **Personalised mentoring:** a follow-up session with our facilitators at least 3 months after completing the course
- **Award and accreditation:** after completing all course criteria you are awarded with a certificate of your achievement
- **Plant a tree:** For each participant enrolled on our course, IMA International contributes a tree to our partners One Tree Planted.

