

# LEADERSHIP AND KNOWLEDGE MANAGEMENT

IMA's Leadership and Knowledge Management course is an exciting 5-day learning journey for leaders, managers, and directors, that highlights the importance of your team, harnessing their knowledge, utilising your skills to become the best leader you can be, and develop your organisation's knowledge management strategy. By covering theories of successful leadership techniques, and knowledge sharing tools, we demonstrate how to put these into practice within your own work place, to positively inspire your teams.



“ This training has enhanced my understanding of what leadership entails. Leadership has many aspects that require different characteristics to be brought out. I am confident now that I am more capable of applying appropriate techniques in my line of work.

*Yande Kaziya, Gender Division, Cabinet Office Zambia* ”



**Who is this training for?**  
Leaders, executives, managers, decision-makers, team leaders, and emerging senior staff

## COURSE OUTLINE

Day 1 - Setting yourself up for success - identifying leadership styles

Day 2 - Relating to people in your network and power and influencing to motivate your teams

Day 3 - Managing change and how to develop a KM environment to harness learning

Day 4 - Identifying and utilising knowledge sharing opportunities and tools

Day 5 - Strategy development and action planning for the future

## HIGHLIGHTS

- **Encourage a learning organisation** and inspire your teams with IMA's guided and accredited Leadership & Knowledge Management training
- **See theory in practice:** a variety of case studies to learn skills for practical application
- **Guest speakers:** gain further insight from speakers on leadership, capacity building, artificial intelligence and knowledge management
- **Visit London:** tour the Houses of Parliament and key London sights
- **Social programme:** enjoy social events in London with your group - networking opportunities, experience London, and refresh after training
- **Executive experience:** small group size for more personal and tailored learning, in-depth 1-1 consultation time with facilitators, and administrative support
- **Behaviour mapping:** use of psychometric tools to evaluate your personal leadership style
- **KM strategy development:** support your organisation's future and foster a learning environment
- **Networking:** engage in networking and learning with your peers
- **Personalised mentoring:** follow-up sessions with our facilitators after completing the course
- **Award and accreditation:** after completing all course criteria you are awarded with a certificate of your achievement

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